

# Performance

## CONSULTANTS

Coach Education Programme	Coaching Certificate	Coaching Diploma	Advanced Coaching Diploma	PgCertificate Coaching & Development	PgDiploma Coaching & Development	MSc Coaching & Development
EMCC EQA Level	Foundation 3 Equivalent to NVQ 3	Foundation 4 Equivalent to NVQ 4	Intermediate	Practitioner	Advanced Practitioner	Master Practitioner
Accreditation	PC Certified	PC Certified	PC Certified	UoP Post Graduate EMCC EQA	UoP Post Graduate EMCC EQA	UoP Post Graduate EMCC EQA
Who is this level appropriate for?	Line manager focusing on skills and performance improvements within their team.	Internal specialist focusing on career development, competence, skills and performance improvements.	Specialists within an organisation, senior managers and independent professionals working with middle and senior management to develop as leaders.	Specialists working with executives, directors and boards.	Specialists working with boards and in particular chief executives and managing directors.	Specialists using combinations of models and frameworks to create own approaches and who are proactively working to develop the profession/self.
What level of CPD is appropriate at this level?	Can describe how they will review their use of coaching and mentoring.	Can describe their own ongoing development programme.	Attends at least 10 hours of CPD events annually.	Attends at least a further 10 hours of CPD events annually.	Leads or presents at 2 CPD events annually.	Can show ongoing learning through their own research activity.
Tutor Days	2 days*	2 + 2 = 4 days*	3 x 2 days = 6 days	6 x 2 day Modules	PgCert + 6 x 2 day Modules	PgDip + 1 x 2 day Module
Duration	Over 3 months	Over 3 months	Over 6 months	Over 9 months	PgCert + 9 months	PgDip + 9 months
Total Study Hrs	35	125	300	740	PgCert + 720	PgDip + 380
Assessment	On course	On course + project	On course + project	3 x WBLP + 3 Case Studies	PgCert + 3 x WBLP + Learning Contract	PgDip + Dissertation

\*with follow up support